

Scandinavian Academy
Training Center

Mobile | 00966536473335 : Mobile | 00966112695229 : Phone : 00966552365295
Email | info.en@scandinavianacademy.co Web site:https://scandinavianacademy.co/en :
Riyadh - Al Khaleej District - Sheikh Abdul Aziz Bin Abdul Rahman Bin Bishr Street - 13223 - Office No. 5 | P.O.BOX : 13224

Course: Agile Leadership

Code	City	hotel	Start	End	price	Language - Hours
LC-728SA	Alula	Hotel Meeting	2027-01-17	2027-01-21	10950 SR	En - 25

Why Choose this Training Course?

Massive advances in technology combined with political uncertainty and associated market volatility mean that today's work environment is required to embrace change. If you, your team or your organisation is resistant to new demands, processes or opportunities, you may lose competitive advantage. So how do we identify the need for change and respond effectively without throwing our work and the work of our teams into chaos? As the Digital Transformation age gathers pace, some organisations have embraced a new management thinking and are enjoying a sustained competitive advantage; faster speed to market, increased customer satisfaction and superior profits. This training course is designed to equip delegates with the knowledge, tools and techniques that they may apply to develop an agile leadership culture within their working environment. This training course will feature: Governance of teams and work approaches Agility and why agile approaches work Team leadership through self-organisation Dominant agile approaches – SCRUM and KANBAN How agility drives continuous improvement

This training course will feature:

- Governance of teams and work approaches
- Agility and why agile approaches work
- Team leadership through self-organisation
- Dominant agile approaches – SCRUM and KANBAN
- How agility drives continuous improvement

What are the Goals?

By the end of this training course, participants will be able to:

- Identify the situations in their organisation where traditional portfolio governance and project approaches are underperforming versus the new management practises
- Understand why facilitating the emergence of new ideas and requirements can lead to greater employee motivation and superior delivery of value to the organisation
- Analyse their own work situation to determine where agile tools and techniques will be of benefit
- Appreciate the power of teamwork and the necessity to support teams with effective structures
- Lead a team in the implementation of a continuous improvement culture

This training course is suitable to a wide range of professionals but will greatly benefit:

- Directors and senior decision-makers
- Line managers
- Project managers
- Various specialist roles engaged in teamwork to deliver value
- Stakeholders in organisations who influence work (e.g. Quality department)

The Course Content

Day One: Traditional Governance Approaches

- The nature of projects and project management
- Line management versus project management
- The project manager as a leader – knowledge capability
- The project manager as a leader – performance deliveries
- The project manager as a leader – interpersonal skills

- Governance of work – portfolio management

Day Two: Agile Leadership

- The challenges with traditional approaches
- Make People Awesome
- Deliver Value Continuously
- Make safety a prerequisite
- Experiment and learn rapidly
- Guiding principles of agile leadership

Day Three: Applying Agile

- Explaining agile approaches
- Agile application exercise– multiple iterations
- Applying retrospectives – leading continuous improvement
- Applying team decision-making – planning poker
- Applying agile estimation – learning by doing
- Reflection on team behaviours

Day Four: SCRUM

- Where did Scrum come from
- The Scrum framework
- Scrum roles and responsibilities
- Scrum project management
- Scrum applied to operational work
- Challenges to adoption

Day Five: Kanban

- The Kanban approach to work
- Delivering a continuous flow of value
- Kanban and the Senior Leadership Team

- Kanban or Scrum
- Challenges to Adoption
- Course review

The Scandinavian Academy for Training Center adopts the latest scientific and professional methodologies in training and human resource development, aiming to enhance the efficiency of individuals and organizations. Training programs are delivered through a comprehensive approach that includes:

- Theoretical lectures supported by PowerPoint presentations and visual materials (videos and short films).
- Scientific evaluation of participants before and after the program to measure progress and knowledge acquisition.
- Brainstorming sessions and practical role-playing to simulate real-life scenarios.
- Case studies tailored to align with the training content and participants work nature.
- Assessment tests conducted at the end of the program to evaluate the achievement of training objectives.

Each participant receives the training material (both theoretical and practical) in printed form and saved on a CD or flash drive. Detailed reports, including attendance records, final results, and overall program evaluations, are also provided.

Training materials are prepared professionally by a team of experts and specialists in various fields. At the end of the program, participants are awarded a professional attendance certificate, signed and accredited by the Scandinavian Academy for Training Center.

Program Timings: 9:00 AM to 2:00 PM

The program includes:

- A daily buffet provided during the sessions to ensure participants comfort.
- A closing ceremony on the final day to distribute certificates and celebrate participants achievements.
- **Note: All prices are exclusive of 15% Value Added Tax (VAT).**

Our Success Partners

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المملكة العربية السعودية - الرياض - حي الخليج - شارع الشيخ عبد العزيز بن عبد الرحمن بن بشر - 13223 - مكتب رقم 5
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